

Mission: MICA provides opportunities to people in vulnerable situations. We equip them to achieve stability, security, and success. We collaborate with families and partners to create communities where fewer people find themselves in poverty, and those who do have a path out.

Vision: MICA's vision is communities without poverty. We help create collaborative communities that are responsive to change and address the causes and conditions of poverty. We help build safe and healthy communities that offer abundant opportunities for all people to thrive.

BOARD OF DIRECTOR'S MEETING

REVISED AGENDA

October 28th, 2019

5:30 p.m. Dinner

5:45 p.m. Call to Order

Kim Riley; Chair

- Approval of 10/28/19 Agenda*
- Approval of Minutes*-----9/30/19 pg. 1-2
- Approval of Conf. Call Minutes (Revised)*-----10/17/19 pg. 3

6:00 p.m. Training: 2019 Community Action Partnership Conference Review

Amanda Harris

6:15 p.m. Adjourn to Committees

Audit and Operations Committee - Board Room

Steve Salasek

Amanda McCoy, CFO

Action Items* (each number needs a motion for approval)

- 1.) Consent agenda items pg.
 - General Fund (*will bring to meeting*)
 - Credit Card Report (*will bring to meeting*)
 - Balance Sheet (*will bring to meeting*)
 - Revenue Expenditures (*will bring to meeting*)
 - Executive Director Expenses pg 4
 - Contracts IN/OUT pg 5
 - Aged Receivables (none this month)
- 2.) Employee Policy Changes - Tabled until the January meeting
 - Employee Classifications
 - Vested Leave Policy

Dashboards pg 13-24

- Facilities
- Fiscal Program
- Fiscal Strategic
- Housing Strategic
- HR/IT Program
- HR/IT Strategic
- Resource Development
- Resource Development Strategic Plan

Planning and Programming Committee – ECP ROOM

Rene McClellan

Rob Stewart, Resource Development Director

Action Items* (each number needs a motion for approval)

- 1.) Funding Applications/Proposals/Amendments *
 - Story County ASSET (FD and Health) pg 25-26
 - Greater Poweshiek Community Foundation (PCFD) pg 27-28
 - Kwik Trip Kares (HCFD) pg 29-30
 - Marshalltown United Way (Spread the Words-Read By 3rd) pg 31-32
- 2.) Non-Federal Match Waiver Request (EHS/HS) pg 33-35

Head Start Required Reports pg. 36-45

- Policy Council Agenda (Oct)

*Indicates agenda items that require board Action, Yellow highlight indicates Revised

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- Policy Council Minutes (Sept)
- EHS/HS Monthly Program Summary (Sept)
- CACFP Meal and Snack
- Attendance
- Enrollment
- ECLKC

Dashboards pg 46-59

- ECP Program (Aug-Oct)
- ECP Strategic Plan
- Family Development Program
- Family Development Strategic
- Health Program
- Health Strategic
- Weatherization Program

Reviews and Reports

- 2019 Weatherization Technical Monitoring pg 60-71

7:00 p.m. Board Reconvenes; Call to Order

Kim Riley

A & O Committee Chair Reports on Action Items*

Steve Salasek

- 1.) Approval of Consent agenda Items*
- 2.) Employee Policy Changes (Tabled until the January Meeting)

P & P Committee Chair Reports on Action Items*

Renee McClellan

- 1.) Approval of Funding Applications/Proposals/Amendments*
- 2.) Non-Federal Match Waiver Request (EHS/HS)*

Other Business

- Executive Director Monthly Report pg. 72
- Update on the Dental Clinic

Reminders

- Annual Board meeting is Thursday, Nov. 21st at the Orpheum Theater. 5:30pm-8pm. Dinner will be provided. Email invitation will be sent out in Oct. All members can bring a plus one as well.
- Next regular board meeting is Monday, January 27th, 2020.

Adjournment

Kim Riley

*Indicates agenda items that require board Action, Yellow highlight indicates Revised